

CODE OF CONDUCT

Los Angeles WordPress Meetup Group

1. Purpose

The Los Angeles WordPress User Group believes our community should be truly open for everyone. As such, we are committed to providing a friendly, safe and welcoming environment for all, regardless of age, gender, sexual orientation, disability, ethnicity, religion, preferred operating system, programming language, local development environment or text editor.

This code of conduct outlines our expectations for participant behavior as well as the consequences for unacceptable behavior.

We invite all sponsors, volunteers, speakers, attendees, and other participants to help us realize a safe and positive community experience for everyone.

2. Open Source Citizenship

A supplemental goal of this code of conduct is to increase open source citizenship by encouraging participants to recognize and strengthen the relationships between what we do and the community at large.

In service of this goal, the Los Angeles WordPress User Group organizers will be taking nominations for exemplary citizens.

If you see someone who is making an extra effort to ensure our community is welcoming, friendly, and encourages all participants to contribute to the fullest extent, we want to know. You can nominate someone by talking to the event organizer or online.

3. Expected Behavior

- Be considerate, respectful, and collaborative.
- Refrain from demeaning, discriminatory or harassing behavior and speech.
- Be mindful of your surroundings and of your fellow participants.
- Alert community organizers if you notice a dangerous situation or someone in distress.
- Participate in an authentic and active way. In doing so, you help to create Los Angeles WordPress User Group and make it your own.

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4. Unacceptable Behavior

- **Unacceptable behaviors include:**

- intimidating, harassing, abusive, discriminatory, derogatory or demeaning conduct by any members of Los Angeles WordPress User Group and related events.
- All Los Angeles WordPress User Group venues may be shared with members of the public; please be respectful to all patrons of these locations.

- **Harassment includes:**

- offensive verbal comments related to age, gender, sexual orientation, race, religion, disability;
- inappropriate use of nudity and/or sexual images in public spaces (including presentation slides);
- deliberate intimidation, stalking or following;
- harassing photography or recording;
- sustained disruption of talks or other events;
- inappropriate physical contact, and unwelcome sexual attention.

5. Consequences Of Unacceptable Behavior

Unacceptable behavior will not be tolerated whether by other attendees, organizers, venue staff, sponsors, or other patrons of the Los Angeles WordPress User Group venues.

Anyone asked to stop unacceptable behavior is expected to comply immediately.

If a participant engages in unacceptable behavior, the community organizers may take any action they deem appropriate, up to and including expulsion from the community without warning or refund.

6. What To Do If You Witness Or Are Subject To Unacceptable Behavior

If you are subjected to unacceptable behavior, notice that someone else is being subject to unacceptable behavior, or have any other concerns, please notify a community organizer as soon as possible. Please see the "Contact Information" section below.

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The Los Angeles WordPress User Group team will be available to help participants contact venue security or local law enforcement, to provide escorts, or to otherwise assist those experiencing unacceptable behavior to feel safe in the community.

Los Angeles WordPress User Group's Co-organizers are:

Jason Braun
Garrett Hunter
Gregory Madore
Leo Postovoit
Lara Schenck
Scott Vosburgh

7. Scope

We expect all community members, sponsors, volunteers, speakers, attendees, and other guests to abide by this code of conduct at all venues and related social events.

8. Contact Information

We are available via the Meetup platform at this URL: <https://bit.ly/LAWP-organizers>

9. License And Attribution

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<http://opensourcebridge.org/about/code-of-conduct/>

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